

Group Benefit Plan Design

Extended Health Care	Basic Life Insurance			
Deductible (single/family)	☐ Flat Amount - Specify			
□ \$0 / \$0 □ \$25 / \$50 □ \$50 / \$100 □ Other	☐ 1 – 5 x Salary Max Amount			
If Other, please specify:	,			
Reimbursement (overall) (50%-100%):	Accidental Death & Dismemberment Insurance			
Reimbursement (drugs) (50%-100%):	100% of Basic Life Insurance			
Preferred Hospital Wards	Dependant Life Insurance			
□ Private □ Semi-Private	□ \$5,000 Spouse / \$2,500 Child			
Prescription Drugs	□ \$10,000 Spouse / \$5,000 Child			
□ Reimbursement □ Pay-Direct Drug Card	Optional Life Insurance			
☐ Formulary Only ☐ Formulary & Non-Formulary	Incremental Units		\$25,000	
Benefit Max: □ \$500 □ \$1,000 □ \$1,500 □ \$5,000		•	,	
Health Practitioners	Max Amount			
☐ Basic ☐ Basic & Additional Practitioners				
Indicate Additional	Weekly Income Benefit (STD)			
Benefit Max: ☐ \$300 ☐ \$400 ☐ \$500	Percentage of Employee Weekly Salary			
Vision Care	□ 66.67%	Other		
☐ Eye exams ☐ Glasses & Contact Lenses ☐ Both	Benefit Period	☐ 17 Weeks		
Benefit Maximum: ☐ \$50 ☐ \$100 ☐ \$200 ☐ \$300	1st Day Accident	☐ Yes	□ No	
Out-of-Country Travel	1st Day Hospital 8th Day Sickness	☐ Yes	□ No □ No	
□ 30 days □ 60 days	•			
,	Other			
Dental Care	☐ Taxable	□ Non-Taxable (EE pays 100% of premium)		
Deductible (single/family)	24-Hour Coverage	☐ Yes	□ No	
□ \$0/\$0 □ \$25/\$50 □ \$50/\$100 □ Other	Long Term Disal	Term Disability (LTD)		
If Other, please specify:	Percentage of Employee Monthly Salary			
Basic Reimbursement (50%-100%):	a 66.67%	☐ Other		
Major Reimbursement (50%-80%):	Max Monthly Benefit \$			
Combined Basic & Major Benefit Max:	Elimination Period			
□ \$500 □ \$1,000 □ \$1,500 □ \$2,000	☐ 119 Days	☐ 180 Days	□ Other	
Ortho Reimbursement (50%): ☐ Yes ☐ No	Benefit Duration: to age 65.Disability Definition: 24 months own occupation.			
Ortho lifetime maximum per person = \$1,500. For dependants 18 years of age and under.	☐ Taxable	□ Non-Taxable (EE pays 100% of premium)		
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□ 12 months □ 24 months □ None	24-Hour Coverage	☐ Yes	□ No	
	COLA	☐ Yes	□ No	

☐ Yes

Adjustment Percentage ______%

■ No

Critical Illness Benefit